BILL NO. S-93-12-12

SPECIAL ORDINANCE NO. S-100-93

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the **INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO).**

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the **INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO)** has been arrived at pursuant to agreements reached by and between the City and the **INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO)**, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said Agreement is for three (3) years, but pursuant to Indiana Law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees represented by **INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO)** for the year 1994.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Commencing January 1, 1994, compensation is established and fixed for employees of the City of Fort Wayne, Indiana, represented by the **INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO)** for the year 1994 as reflected in Wage Schedule "B," attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Council Member

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

IBFO LOCAL 7 - WATER MAINTENANCE & SERVICE DEPARTMENT

Schedule B - **January 1, 1994**

Effective from January 1, 1990 and continuing for the life of this agreement, the City shall pay the employee's portion of PERF contributions. Effective **January 1, 1994**, hourly wage rates for regular authorized positions shall be **increased 3% above 1993 rates,** and shall be as follows:

	First 3 Months	4 thru 9 Months	10 thru 15 Months	Over 15 Months
Chief Utility Plumber	12.731	---	---	---
Plumber Crew Leader	12.506	12.679	12.851	---
Maintenance Crew Leader	12.241	12.413	12.586	---
Meter Shop Leader	12.086	12.259	12.431	---
Dispatcher	11.698	11.805	11.890	11.997
Backhoe Operator	11.807	11.933	12.052	---
Utility Person	11.713	11.833	11.966	12.098
Laborer II ***	10.666	10.746	10.846	---
Laborer I **	10.202	10.301	10.395	10.509
Large Meter Repairer & Unvestigator	12.306	12.477	12.650	---
Meter Changer & Maintenance Plumber	11.276	11.384	11.470	11.577
Remote Meter Installer	11.362	11.500	11.612	11.727
Valve Truck Operator A	11.574	11.712	11.824	11.937
Valve Truck Operator B	11.272	11.393	11.526	11.658
Hydrant & Maint. Person	11.487	11.608	11.741	11.872
Tandem Driver	11.356	11.446	11.541	11.640
Service Person *	11.582	11.720	11.833	11.947
Complaint Person	11.741	11.860	11.932	12.139
Storekeeper	12.184	12.357	12.529	---
Assistant Storekeeper	11.340	11.477	11.607	11.727
Small Meter Repairer	10.395	10.509	10.586	---
Senior Meter Repairer	11.349	11.474	11.593	11.706
Watch, Maintenance & Communications Operator +	10.254	10.627	10.706	---
Senior Clerk **	10.353	10.550	10.751	10.964
Junior Clerk **	9.365	9.632	9.895	10.163

NOTE:

*** Department Superintendent may reclassify employees completing Laborer I step rates to Laborer II based upon fitness, ability, efficiency, and work record, with recommendations of Construction and/or Service Supervisors, and/or other working leaders. There shall be no posting or bid for Laborer II.

** Vacancies in these classifications may be filled by the Utility without going through the posting and bidding procedures provided in Article VI, Section 5.

* Shift premium will be paid for regularly scheduled shift hours actually worked.

+ Any employee in the Watch, Maintenance & Communication Operator position who is solely responsible for radio dispatch, telephone answering, and emergency crew call-ins for two or more hours in any one shift will receive an additional thirty (30) cents per hour for all actual hours worked on that shift.

Read the first time in full and on motion by Lunsey, seconded by ~~_____~~, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the ~~Common Council Conference~~ Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____ M., E.S.T.

DATED: 12-14-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Lunsey, seconded by ~~_____~~, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	7			2
BRADBURY				✓
EDMONDS	✓			
GiaQUINTA				✓
HENRY	✓			
LONG	✓			
LUNSEY	✓			
RAVINE	✓			
SCHMIDT	✓			
TALARICO	✓			

DATED: 12-28-93.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) (~~ZONING~~) ORDINANCE ~~RESOLUTION~~ NO. S-100-93 on the 28th day of December, 19 93

ATTEST: (SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Thomas C. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day of December, 19 93, at the hour of 11:30 o'clock A. ,M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January, 19 94, at the hour of 10:45 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

The City of Fort Wayne

Paul Helmke, Mayor

S-93-12-12

MEMORANDUM

LAW DEPARTMENT

TO: MEMBERS OF COMMON COUNCIL

FROM: J. TIMOTHY MCCAULAY, CORPORATION COUNSEL

DATE: December 8, 1993

SUBJECT: SALARY INCREASE/1994
INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7

Common Council previously ratified and passed the three-year (1993-1995) International Association of Firemen & Oilers Local 7 Agreement by Ordinance S-01-93.

The attached Ordinance ratifies and fixes the negotiated 1994 compensation rates for the employees of International Association of Firemen & Oilers Local 7 at a 3 percent increase over 1993 rates.

BICENTENNIAL FORT WAYNE 1794 — 1994

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Approving negotiated rate increase for employees of the Water Maintenance & Service Department covered by the International Association of Firemen & Oilers Local 7 (**IBFO**) for the year **1994.**

DEPARTMENT REQUESTING ORDINANCE: Human Resources (12/7/93)

SYNOPSIS OF ORDINANCE: Approval of 3 percent increase in all rates covered by attached Wage Schedule B - 1994.

EFFECT OF PASSAGE: 3 percent wage rate increase over 1993 rates.

EFFECT OF NON-PASSAGE: Rates remain at 1993 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): $56,993/year (Based upon 12/1/93 figures off 81 ees @ $909.843/hr, x 2088 hrs/yr = $1,899,752 x .03 = $56,993/yr straight time wage cost)

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-93-12-12

REPORT OF THE COMMITTEE ON
FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS
HENRY, EDMONDS, LONG

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the INTERNATIONAL ASSOCIATION OF FIREMEN & OILERS LOCAL 7 (IBFO).

HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (RESOLUTION)

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Cletus R. Edmonds			

DATED: 12-28-93.

Sandra E. Kennedy
City Clerk